



★ ★ ★ ★ ★ ★ ★ ★  
HUMAN TRAFFICKING INSTITUTE'S

# DOUGLASS FELLOW

[www.TraffickingInstitute.org](http://www.TraffickingInstitute.org)

## **Douglass Fellowship Program Overview**

Inspired by Frederick Douglass's commitment to freedom, education, and advocacy, the Human Trafficking HTI (HTI) provides an opportunity for third-year law students to participate in an 8-month remote fellowship program focused on developing future leaders in the anti-human trafficking movement and providing resources to those currently combatting trafficking around the globe.

### **Fellowship Term**

Douglass Fellows will serve for an academic year, from late August 2022 through mid-April 2023.

### **Program Components**

#### **1. Research & Writing**

Fellows will have the opportunity to support HTI research efforts to provide clear, data-driven materials for scholars and criminal justice practitioners engaged in combatting human trafficking.

Some of the projects include:

- Working on amicus briefs to the U.S. Supreme Court or Circuit Courts of Appeal in cases impacting human trafficking law;
- Researching current trends in human trafficking law;
- Assisting in the research and publication of the 2021 Federal Human Trafficking Report;
- Analyzing successful models of human trafficking enforcement;
- Researching methods for measuring prevalence; and
- Analyzing and compiling human trafficking statistics.

Each fellow will serve as a research assistant to an HTI team member to co-author and place a publishable piece of scholarship or advocacy. These writing projects can range from law review or journal articles to an Op-Ed piece.

## 2. **Mentorship**

To encourage each fellow's personal research goals and career objectives, HTI will pair each Fellow with a mentor who currently works in the anti-trafficking field. Mentors will come from different sectors of the anti-trafficking space, ranging from NGOs, international organization, victims service providers, prosecutor's offices, law enforcement agencies, and trafficking-focused government offices. Previous mentors include leaders from the FBI, the U.S. Department of Justice, the U.S. Department of State's Office to Monitor & Combat Trafficking in Persons, the Human Trafficking Legal Center, the International Criminal Court, and several distinguished anti-trafficking NGOs. HTI will take each fellow's particular interests into consideration when determining mentorship matches. Mentors commit to making themselves available—virtually or in person—at least six times during the fellowship year to provide in-depth guidance, insight, and advice to the fellow.

## 3. **Stakeholder Engagement**

HTI recognizes that building partnerships is an essential tool in the fight against human trafficking, as well as a foundational skill for successful attorneys. As such, fellows will pair up to organize a stakeholder convening or develop a platform for stakeholder engagement in furtherance of one of HTI's areas of operation. Stakeholders may include practitioners, government officials, NGOs, survivor leaders, or anyone else involved in the anti-trafficking space. Stakeholder engagement can take many forms, including (but are not limited to) developing a webinar or podcast, coordinating a roundtable discussion, planning a release event to promote an HTI publication, participating in a trafficking-related session of the U.N. Human Rights Council, and participating in or establishing a working group.

Fellows will develop their stakeholder convening or engagement platform in consultation with HTI staff and in accordance with operational needs as they arise throughout the fellowship. However, applicants selected for an interview should be prepared to pitch an idea for a convening/platform during their interview, including the format and purpose, stakeholders involved, audience (if applicable), and area of HTI's work furthered.

## **Fellowship Time Commitment and Calendar**

### 1. **Orientation**

On August 25-26, 2022, the fellows will gather with HTI Team for a 2-day orientation in the metro-Washington, D.C. area (or virtually pending developments with COVID-19). During this orientation, the fellows will receive an overview of the human trafficking legal landscape, HTI's work, current research projects, as well as instructions about workflow and logistics. Some may also meet their mentors at this time. In addition to the stipend (see below), HTI will cover the cost of travel and accommodations for the 2-day orientation. Attendance at orientation is required to participate in the fellowship.

### 2. **Research**

Each Fellow is expected to work an average of 10 (10) hours a week on HTI research projects. HTI Team Members will coordinate with each fellow to tailor the research projects to their

interests and work with them regarding their class schedules. Fellows will participate in a weekly conference call with the supervising attorney to discuss their progress, challenges, and updates.

### **3. Stakeholder Engagement**

The time commitment surrounding the fellows' stakeholder engagement will vary.

### **4. Finale Event**

On April 13-14, 2023, the fellows will gather with HTI Team for a 2-day finale event in the metro-Washington, D.C. area (or virtually pending developments with COVID-19). During this event, the fellows will hear from and network with leaders in the anti-trafficking field, reflect on the year in review, and celebrate their achievements with the HTI team. HTI will cover the cost of travel and accommodations for the 2-day finale event. Attendance at the finale event is required to participate in the fellowship.

### **Douglass Fellow Stipend**

HTI will provide a \$4,000 to \$5,000 stipend in addition to travel expenses and other costs related to the program. The stipend will be disbursed over the course of the fellowship in eight monthly payments.

### **Academic Credit**

HTI will assist fellows interested in receiving credit from their home academic institution by providing necessary materials and submitting required performance evaluations throughout the fellowship. Please indicate in your application whether you intend to seek academic credit for participation in the fellowship. A fellow may receive both academic credit and the HTI stipend if their law school allows.

### **International Travel Possibilities**

Subject to each fellow's interests, HTI's needs, and COVID-19 developments, it may be possible for one or more fellows to travel to one of the HTI's country projects.

### **Fellowship Selection Process**

To apply to the Douglass Fellowship, please submit the following application materials, compiled in one PDF document to [applications@traffickinginstitute.org](mailto:applications@traffickinginstitute.org) with the subject line "2022-2023 Douglass Fellowship":

1. Cover letter;
2. Resume;
3. Law school transcript;
4. Contact information for two professional or academic references—NOT letters of recommendation—including one reference from a legal research or writing professor;

5. Indication of whether you plan to seek academic credit for participation in the fellowship; and
6. An essay providing context about the following quote and its connection to the anti-trafficking movement:

*"I shall attempt no solution of the origins of evil in the world. Whether it came by the fall of Adam or the fall of anybody else, I neither know or care...It is enough to know that we have it and it is in abundance, and that the best use we can make of it is to resist and destroy it as far as we can." - Frederick Douglass*

The essay should be 500 – 800 words in length, include at least 3 citations (bluebook format), and consider questions such as, but not limited to: *Where in the world was this said? To whom was it said? What was happening in the world at that time? Why was this significant? What led Douglass to say this? How is this relevant to today's efforts to combat human trafficking? What are some similarities and differences between the anti-trafficking movement and the historical abolitionist and civil rights movements?*

You are encouraged to apply early. Applications will be considered on a rolling basis. The recruitment process will close once all fellowship spots have been filled, no later than April 10, 2022. Please confirm the fellowship is still listed on HTI's [Job Opportunities](#) page before applying.

For more information about the Douglass Fellowship, please reach out to the Douglass Fellowship Director at [contact@traffickinginstitute.org](mailto:contact@traffickinginstitute.org).